

# Contents

	Page
<b>I. Introduction .....</b>	1
Global policies and legal frameworks .....	2
Gender equality in access to and control over resources .....	5
Organization of the <i>World Survey on the Role of Women in Development</i> .....	9
<b>II. Macroeconomics and women's economic empowerment .....</b>	11
The macroeconomic environment .....	11
Macroeconomic and trade policies .....	13
Women's voice in economic decision-making .....	23
Creating an enabling environment for women's economic empowerment .....	24
<b>III. Access to full employment and decent work .....</b>	27
Constraints in the labour market .....	28
Increasing access to economic opportunities in the labour market .....	33
<b>IV. Access to land, housing and other productive resources .....</b>	41
Land and property .....	42
Common pool resources: water and forests .....	46
Infrastructure, services and improved technologies .....	48
Housing .....	51
<b>V. Access to financial services .....</b>	55
Formal financial services .....	55
Microfinance .....	57
Women entrepreneurs' access to financial services .....	64
Women's role in decision-making in the financial sector .....	67
Increasing women's access to financial services .....	67
<b>VI. Access to social protection .....</b>	69
Developing a global social protection floor .....	70
Income security for children .....	72
Social assistance for the poor and unemployed in active age groups .....	73
Income support for old age and disability .....	76
Basic health benefits .....	79
<b>VII. Conclusions and recommendations .....</b>	83
Failure to address gender-specific constraints .....	83
Multiplier effects of women's economic empowerment .....	85
Employment-centred, gender-sensitive growth strategies linking economic and social development .....	85

	<i>Page</i>
A coordinated approach.....	87
Recommendations.....	88
<b>References .....</b>	<b>95</b>
 <b>Boxes</b>	
II.1 Gender-specific impact of value-added tax (VAT) in Viet Nam.....	16
II.2 Declines in women's economic activity rates in Eastern and Central Europe.....	17
II.3 Gender-responsive budgeting in Morocco.....	18
II.4 Share of women among ministers with an economic portfolio in Europe.....	23
III.1 Men and unpaid care work in Europe.....	32
III.2 Achieving gender parity in secondary education in Bangladesh.....	34
III.3 Childcare for agricultural workers in Chile.....	35
III.4 Regulating to eliminate discrimination in the workplace in Europe.....	37
III.5 Promoting gender equality in the private sector in Brazil and Mexico.....	38
III.6 Domestic workers and violence against women in Indonesia.....	39
IV.1 Land certification scheme in Ethiopia.....	45
IV.2 NGO initiatives for land rights in Africa.....	46
IV.3 Direct access to forest resources in Nepal .....	48
IV.4 Impact of road improvements on rural women in Peru.....	48
IV.5 Mobile telephony—saving time and generating income in Lesotho .....	51
IV.6 Working with market women in Liberia.....	54
V.1 Crédito con Educación Rural (CRECER) in the Plurinational State of Bolivia .....	59
V.2 Relating microfinance organizational strategies to impact in India .....	61
V.3 Kabarole Research and Resource Centre Microfinance Association in Uganda .....	62
V.4 Women Private Equity Fund in South Africa .....	66
VI.1 Dowa Emergency Cash Transfer Programme in Malawi .....	74
VI.2 The Road Maintenance Programme in Bangladesh.....	75
VI.3 Impacts of social pensions in Namibia and South Africa.....	79
VI.4 Health protection in Thailand.....	80
VI.5 Vimo SEWA—an integrated insurance programme for women in India.....	81