

BEST PRACTICES IN SOCIAL INSURANCE FOR MIGRANT WORKERS: THE CASE OF SRI LANKA

Table of Contents

	Page
1. Introduction	1
2. Sri Lanka: A Migration Profile	2
Figure 1. Departure for foreign employment by sex 1986-2006	3
Table 1. Departures for foreign employment 1986 – 2006	3
Table 2. Total departures for foreign employment by manpower levels 1996 – 2006	4
Figure 2. Departure for foreign employment by age groups and sex 2006	4
Table 3. Departure for foreign employment by age groups and sex 2004 – 2006	5
Table 4. Migration for foreign employment and labor force 1992 – 2006	5
Figure 3. Estimated stock of Sri Lankan workers by country and by sex, 2006	6
3. Migration Policy and Management	6
Figure 4. Private remittances 1992-2006	7
4. A Repertoire of Welfare and Protection Measures	8
Table 5. Complaints received from male migrant workers by manpower levels 2003 – 2006	10
Table 6. Complaints received from female migrant workers by manpower levels 2003 – 2006	11
Table 7. Complaints received by country and sex 2003 – 2006	11
Figure 5. Complaints received and settled 1994-2006	12
Table 8. Complaints received by nature and sex 2003 – 2006	13
5. Services Offered by the Fund	14
Table 9. Insurance compensation payments 1995 – 2006	15
Table 10. Preliminary data on insurance claims Jan – Oct 2007	16
Table 11. Reported deaths of migrant workers 2003 – 2006	17
Table 12. Scholarships granted to children of migrant workers 1996 – 2006	18
Table 13. Details of Ransaviya and Videshika loans taken by migrant workers	19
Table 14. Availment of loan schemes by source and category 2002	20
6. Some Lessons and Recommendations	21
6.1. Complementarity measures	21
6.2. Sensitization of insurance schemes to specific complaints	22
6.3. Expansion of Representation to Migrants in Decision-Making Structures	23
7. Conclusion	23
Annex 1. Sri Lanka Bureau of Foreign Employment Registration for Employment Overseas	25
Annex 2. Procedures for Employment Promotion Agencies	26
Annex 3. Management Structure of Sri Lanka Bureau of Foreign Employment	28
Annex 4. Model Employment Contract	29
Annex 5. Sri Lanka Insurance Corporation Limited	32