

Contents

Preface	v
Resolution and Conclusions concerning social security, International Labour Conference, 89th Session, 2001	1
RESOLUTION CONCERNING SOCIAL SECURITY	1
CONCLUSIONS CONCERNING SOCIAL SECURITY	1
Report of the Committee on Social Security, International Labour Conference, 89th Session, 2001 (extracts)	7
INTRODUCTION	7
Point 1. Social security and economic development	11
Point 2. Extension of social security coverage	13
Point 3. Income security for the unemployed and employment	15
Point 4. Equality between men and women	18
Point 5. Financing of social security and ageing	23
Point 6. Social dialogue and ILO activities	25
Appendix	29
Social security: Issues, challenges and prospects Report VI to the International Labour Conference, 89th Session, 2001	31
INTRODUCTION	31
CHAPTER I. <i>The prospects for social security</i>	33
The global context	34
Social security and decent work	38
Some key issues	40
Social security, employment and development	40
Extending the personal coverage of social protection	40
Contributing to gender equality	40
Sustainable financing for social protection	41
Expanding social dialogue	41
The aim of the report	41
CHAPTER II. <i>Social security, employment and development</i>	42
The social and economic impact of social security	42
Social security expenditure, unemployment and growth	43
Productivity and social stability	45
Employer contributions and international competitiveness	47
Unemployment benefits, unemployment and employment	49
Early retirement	49
Unemployment benefits and employment promotion	50
Relevant international labour standards	50
Industrialized countries	51
Middle-income developing countries	52

Other developing countries	53
Conclusion: Linking social security with employment and development policies	54
CHAPTER III. <i>Extending the personal coverage of social protection</i>	56
The right to social security	56
The problem of non-coverage	57
Policies to achieve the extension of coverage	59
The economic, social and political context	59
Strategies for extending social protection	60
Conclusions	67
CHAPTER IV. <i>Gender equality</i>	69
International labour standards and gender equality	70
The link between social protection and gender	71
The impact of labour market inequalities on different forms of social protection	71
Measures to grant equality of treatment in social protection and to promote gender equality through social protection	73
Survivors' pensions	73
Divorce and pension splitting	75
Pensionable age	75
Pension credits for persons with caring responsibilities	77
Sex-differentiated annuity rates	77
Parental leave and benefits and childcare services	78
Child benefit	78
Conclusions	79
CHAPTER V. <i>The financing of social security</i>	80
Global trends in social security expenditure	80
Social security and its main challenges	82
Does social security face an ageing crisis?	83
Or does social security face a globalization crisis?	83
Has social security reached the limits of its affordability?	84
National financing options	85
Financing systems	86
The indispensable role of government as ultimate financial guarantor	91
Globalization and social security financing	92
Conclusions	93
CHAPTER VI. <i>Strengthening and expanding social dialogue</i>	94
Actors in social protection	94
Family and local solidarity networks	94
Institutions of civil society	95
Enterprises and the commercial market	95
Government and social security institutions	96
The international community	97
Partnerships for social protection	97
Enhancing the effectiveness of social security	97
Towards social protection for all	100
Conclusions	103
CHAPTER VII. <i>Implications for future ILO work</i>	104
Research and policy development	104
Providing a normative framework through standard setting	106
Technical cooperation and other means of action	108
SUGGESTED POINTS FOR DISCUSSION	110
STATISTICAL ANNEX	111